

## **Slavery and Human Trafficking Statement for Acelity L.P. Inc.**

Modern slavery and human trafficking are crimes and breach fundamental human rights. At Acelity, we are committed to being a responsible corporate citizen, maintaining the highest standards of integrity, leadership and behavior in all that we do. As part of these efforts, we seek to partner with like-minded vendors and suppliers who act in a socially responsible manner, operating within the laws, customs and traditions in countries where we do business.

Our commitment to doing the right thing is the backbone of our Corporate Social Responsibility strategy, our Core Value of *Integrity*, and our Code of Conduct.

### **1 Our business and supply chains**

We are a well trusted brand in advanced wound care. We are a leader in negative pressure wound therapy, providing solutions for both wound healing and surgical management. Our product offerings are available in more than 90 countries and deliver value through solutions that speed healing. Acelity is a leader in quality, safety and customer experience and is committed to advancing the science of healing. Headquartered in San Antonio, Texas, Acelity employs approximately 4,500 people worldwide.

Our mission is to change the practice of medicine with solutions that advance the science of healing, create economic value and improve patients' lives.

Our supply chains are global and complex and include the sourcing of materials and substances used in manufacturing our products, the purchase of finished goods, as well as goods and services used in our own premises.

### **2 Our Code of Conduct and Values**

We are committed to preventing modern slavery or human trafficking in our supply chains or in any part of our business. We have a Code of Conduct (available [here](#)) which sets out how we expect our employees, leaders, managers and business partners to behave. It details our values and expectations of those who work for us, and with us.

We expect our suppliers to obey applicable laws, including laws that require them to treat workers fairly and free from coerced or forced labor, unlawful harassment or offensive conduct, provide a safe and healthy work environment, protect environmental quality, and provide products and services according to design and contract requirements, and applicable quality standards.

We emphasise to our suppliers, in various ways, the importance of observing human rights and eradicating human trafficking and modern slavery. We remind our suppliers that we seek to partner with vendors and suppliers that have the same goals as Acelity in acting in a socially responsible manner.

The Code of Conduct requires our employees and business partners to report any situation which appears to violate the Code of Conduct, the law or any Acelity policy or procedure.

Under the Code of Conduct, we offer protection to those who report non-compliances, and all employees and business partners are able to report their concerns without fear of retribution.

### 3 Due diligence and audit

All potential new suppliers are evaluated across multiple factors including, but not limited to, manufacturing capability, compliance with our internal quality system requirements, compliance with international standards, as required, stability and continuity of supply, financial stability, and compliance with applicable laws prior to becoming one of our approved suppliers. We are continuing to assess our supplier evaluation and onboarding process and evaluating ways we can enhance the focus on modern day slavery and human trafficking issues in a way that allows us to fully consider these risks when selecting our suppliers.

We enter into long term supply contracts with a majority of our raw material and finished goods suppliers. We include provisions in these contracts which contain explicit prohibitions on modern slavery and human trafficking, which go further than just compliance with law, to detail the prohibition of specific behaviours. We also reserve the right to terminate any such contract in the event a supplier is in breach of any of these provisions.

Our existing suppliers are audited at pre-determined intervals, through on-site audits , remote monitoring and KCI leadership on-site meeting and facility tours, to ensure their standards are maintained and our internal quality system requirements are met. In addition, each of our existing suppliers are evaluated on a regular basis to confirm quality of performance and supply and to identify any new risks that may arise within the raw material supply chain. We will continue to work towards incorporating modern day slavery and human trafficking issues within the scope of these audits and on-going interactions with our suppliers.

### 4 Training for staff

We require all employees to undergo annual training on the Code of Conduct online, to ensure they are familiar with their obligations and the values by which we conduct our business. A failure to complete this training is regarded as a violation of the Code of Conduct and may subject the employee to disciplinary action. In 2019 we will launch a series of online training modules, required for for all employees, that will educate them on modern day slavery and human trafficking issues and provide training on how to identify and address potential violations.

### 5 Next Steps

Acelity recognises that there are steps we can take to continue to ensure robust examination of our supply chain. We have a program of actions which we will take over the coming years.

These include:

- **Training** - We will continue to provide training on modern slavery and human trafficking to all employees, and more focused training for those who work in procurement or work directly with our third party suppliers.
- **Supplier Code of Conduct** – We will work to develop a Supplier Code of Conduct, aimed at ensuring that our suppliers are operating in a legally compliant manner and in line with our Company's standards and values.
- **Supplier Self-Certification** - We will continue to research and develop a supplier self-assessment process to assess risks within our supply base and a program that requires our suppliers to self-certify, on a regular basis, that there is no modern slavery or human trafficking occurring in their operation.

**6 Approval**

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and has been approved pursuant to a written resolution of the General Partner of Acelity L.P. Inc. This statement constitutes our slavery and human trafficking statement for the financial year ending December 31, 2018.



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